

Title:	Physicians Mandatory Reporting to DMC Participation in Health Professional Recovery Program (HPRP)	Page 1 of 2
Policy No:	1 MS 047	Effective Date: 08/26/2016

**OBJECTIVE**

To establish a mandatory reporting requirement for practitioners enrolled, voluntarily or involuntarily, in the Health Professional Recovery Program (HPRP) to immediately notify the Office of Medical Affairs. A copy of the HPRP Recovery Monitoring Agreement must also be provided. This mandatory requirement applies to both employed and non-employed practitioners.

**SCOPE**

This policy applies to all medical staff members and allied health professionals with privileges and/or membership at a DMC facility.

**DEFINITIONS**

Health Professional Recovery Program (HPRP). Health Professional Recovery Program (HPRP) offers the practitioner a means of voluntary enrollment in a recovery program. The program is designed to encourage impaired health professionals to seek a recovery program before their impairment harms a patient or damages their careers through disciplinary action.

Impaired. The inability to safely practice medicine according to the minimum standards of care. This may be due to intoxication, substance abuse, use of medication, or physical or mental health.

**POLICY**

All medical staff members and allied health professionals with privileges and/or membership at a DMC facility must immediately notify the Office of Medical Affairs upon enrollment in the HPRP. A copy of the Recovery Monitoring Agreement must be provided once established by HPRP.

The DMC Department Chief will appropriately monitor and act upon practitioners participating in HPRP to assure that the program is adhered to.

Failure to provide a copy of the HPRP Recovery Monitoring Agreement will result in the loss of privileges and/or membership at all DMC facilities.

**REFERENCES**

- DMC Impaired Physician Policy 1 MS 025
- DMC Professional Practice Policy 1 MS 022
- DMC Behavioral Fitness for Duty Evaluation – Non-employees 1 CG 016

**ADMINISTRATIVE RESPONSIBILITY**

The Executive Vice President/COO and the Senior Vice President/CMO shall have overall administrative responsibility for this policy. The President of the Medical Staff, the Chiefs of Staff and the Hospital Presidents has day to day responsibility for this policy. The Chiefs of Staff and Department Chairs may designate another Physician to act when absent or unavailable to act in connection with this policy.

**APPROVAL**

This policy has been approved and is duly authorized by Detroit Medical Center, Children’s Hospital of Michigan, Detroit Receiving Hospital, Harper/Hutzel Hospital, Huron Valley-Sinai Hospital, Rehabilitation Institute of Michigan, and Sinai-Grace Hospital. The posting of the policy on the DMC intranet signifies that it is in full force and effect.

NEXT REVIEW DATE: August 2017

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SUPERSEDES: March 2012, May 2013

KEY Search Words:

Please check one:

This policy is: New Reviewed Revised

CHANGES